

**AUSTRALIAN WOMENSPORT & RECREATION ASSOCIATION
INCORPORATED ABN 606 258 03567**

EXPRESSIONS OF INTEREST

The Australian Womensport and Recreation Association Inc (AWRA) is calling for Expressions of Interest from individuals or companies to complete a mentoring project between November 2011 and June 2012.

Background:

AWRA was incorporated in July 2005 as a national non-government organisation. It is an enthusiastic and vibrant volunteer organisation that seeks “**A strong and healthy Australian culture that supports the active participation of women and girls in sport, physical activity and recreation**” (Vision Statement).

It operates with a Chair, Deputy Chair, Secretary, Treasurer and a Board of Management. Meetings are held by teleconference.

AWRA's membership is approximately 550, with individual and organisational members from around Australia and overseas. It works collaboratively with the state women's sport associations, state sporting federations, national and state sporting associations and similar like minded organisations. This project involves working collaboratively with eight National Sporting Organisations (NSOs): Athletics Australia, AFL, Basketball Australia, Cricket Australia, Softball Australia, Swimming Australia, Hockey Australia and Volleyball Australia.

Project

AWRA has been successful in a grant application to the Federal Government (Australian Sports Commission) and is now seeking the services of a part-time and experienced contractor to conduct and present ***The Mighty Mentoring Project*** which aims to address and breakdown the systemic impediment of women progressing into senior positions in sports management and administration. The project aims to increase leadership skills through a mentoring program.

The project involves:

1. Working with 6-8 suitable women (mentees), as identified by their (NSO) to be mentored for advancement in their existing sport. Mentees will be offered the opportunity to seek mentoring and professional development to help gain the skills and confidence women need to advance their career. Mentors can be female or male. Mentees will be provided with their strengths and weaknesses, industry knowledge, a personal development plan and pathway options.
2. Resources to be used are available on AWRA's website, plus the “Mentor as Anything” publication produced in 2006 by the ASC.

3. Network meetings will be conducted in Sydney, Canberra and Melbourne for mentees, organised and attended by AWRA Board Members and the consultant.

Timeline for project completion: 15 June 2012

Reporting:

The consultant will report to the Board of AWRA and work through the President Janice Crosswhite. A Steering Committee, consisting of the project partners will also advise and assist the Consultant.

Submissions:

Submissions for consideration should outline:

- Your experience, skills and knowledge (maximum 1 page summary)
- Your availability
- Your fees, including any expenses, travel and accommodation

Please call to discuss prior to submitting an expression of interest, to Janice Crosswhite on 03 9719 7553 or 04589 10396.

Interested parties should respond by email by COB Monday 24 October 2011 to:

Janice Crosswhite OAM
President
AWRA Inc
crosswhite@bigpond.com